GLP BBBEE (PTY) LTD
COMPANY REG: 2015/127148/07
6 on 1st AVENUE, DUNVEGAN, EDENVALE, 1609
P O BOX 220, BRUMA, 2026
TEL: (011) 616 0721
FAX: (011) 616 0736

Broad-Based Black Economic Empowerment Verification Certificate

RETECON (PTY) LTD

(See attached Annexure for Consolidated Subsidiaries Entities)

CERTIFICATE NO. B-BBEE:9337/09/11/2026/CGP

Registration No: 1970/010634/07
VAT No: 4900105307

Head Office, Location: 100 Plane Road
Spartan
Kempton Park
1620

Verification Standard Applied: DTI Generic Code on Black Economic Empowerment Gazetted 31 May 2019
Issue of the rating standard applied: Section 9 of the B-BBEE Act 46 of 2013
Scorecard applied: Generic Scorecard
Size of the enterprise: Generic Enterprise (> R50 million turnover)

ELEMENT	ELEMENT WEIGHTING	SCORE
OWNERSHIP	25.00	21.29
MANAGEMENT CONTROL	19.00	3.20
SKILLS DEVELOPMENT	20.00	10.99
ENTERPRISE & SUPPLIER DEVELOPMENT	42.00	40.50
SOCIO-ECONOMIC DEVELOPMENT	5.00	5.00
OVERALL SCORE	**111**	**80.98**

	Percentage		Yes/No
Black Ownership	21.42%	Modified Flow Through Applied	NO
Black Female Ownership	15.37%	Exclusion Principle Used	NO
Black Designated Group	6.05%	Discounting Principle Used	NO
Black Youth	0.00%	Empowering Supplier	YES
Black Disabled	0.00%	Participated in Y.E.S Initiative	NO
Black Unemployed	0.00%	Achieve Y.E.S Target and 2.5% Absorption	NO
Black People Living in Rural Areas	6.05%	Achieve 1.5 x Y.E.S Target and 5% Absorption	NO
Black Military Veterans	0.00%	Achieve Double Y.E.S Target and 5% Absorption	NO
Black New Entrants	21.42%		

Broad Based BEE Status Level : A level 4 contributor to B-BBEE
BEE Procurement Recognition : 100%
Financial Year End : 28 February 2026

Date of issue	:	09 November 2026
Re-Issue Date	:	N/A
Expiry date	:	08 November 2027
Period of Validity	:	12 Months

GLP BBBEE (PTY) LTD CO. REG. No: 2015/127148/07 GLP

Muriel Zackey

Technical Signatory

sanas B-BBEE Rating Agency

BVA 224

GLP BBBEE (PTY) LTD
COMPANY REG: 2015/127148/07
6 on 1st AVENUE, DUNVEGAN, EDENVALE, 1609
P O BOX 220, BRUMA, 2026
TEL: (011) 616 0721
FAX: (011) 616 0736

Broad-Based Black Economic Empowerment Verification Certificate

RETECON (PTY) LTD

(Annexure)

CERTIFICATE NO. B-BBEE:9337/09/11/2026/CGP

Consolidating Entities:

COMPANY NAME:	REGISTRATION NUMBER:	VAT NUMBER
Retecon Service (Pty) Ltd	: 1978/001939/07	: 4890107602
Puma Machine Tools (Pty) Ltd	: 2001/009672/07	: 4560194757

Date of issue	:	09 November 2026
Re-Issue Date	:	N/A
Expiry date	:	08 November 2027
Period of Validity	:	12 Months

Muriel Zackey
Technical Signatory

GLP BBBEE (PTY) LTD CO. REG. No: 2015/127148/07

sanas B-BBEE Rating Agency

BVA 224