

GLP BBEE (PTY) LTD
 COMPANY REG: 2015/127148/07
 6 on 1st AVENUE, DUNVEGAN, EDENVALE, 1609
 P O BOX 220, BRUMA, 2026
 TEL: (011) 616 0721
 FAX: (011) 616 0736



Broad-Based Black Economic Empowerment Verification Certificate

RETECON (PTY) LTD

(See attached Annexure for Consolidated Subsidiaries Entities)

CERTIFICATE NO. B-BBEE:9134/06/11/2025/CGP

Registration No:	1970/010634/07	Head Office, Location:	100 Plane Road
VAT No:	4900105307		Spartan
			Kempton Park 1619
			P O Box 1472
			Kempton Park 1620

Verification Standard Applied:	DTI Generic Code on Black Economic Empowerment Gazetted 31 May 2019
Issue of the rating standard applied:	Section 9 of the B-BBEE Act 46 of 2013
Scorecard applied:	Generic Scorecard
Size of the enterprise:	Generic Enterprise (> R50 million turnover)

ELEMENT	ELEMENT WEIGHTING	SCORE
OWNERSHIP	25.00	21.30
MANAGEMENT CONTROL	19.00	3.69
SKILLS DEVELOPMENT	20.00	12.57
ENTERPRISE & SUPPLIER DEVELOPMENT	42.00	39.01
SOCIO-ECONOMIC DEVELOPMENT	5.00	5.00
OVERALL SCORE	111	81.57

	Percentage		Yes/No
Black Ownership	21.91%	Modified Flow Through Applied	NO
Black Female Ownership	15.86%	Exclusion Principle Used	NO
Black Designated Group	21.91%	Discounting Principle Used	NO
Black Youth	0.00%	Empowering Supplier	YES
Black Disabled	0.00%	Participated in Y.E.S Initiative	NO
Black Unemployed	0.00%	Achieve Y.E.S Target and 2.5% Absorption	NO
Black People Living in Rural Areas	21.91%	Achieve 1.5 x Y.E.S Target and 5% Absorption	NO
Black Military Veterans	0.00%	Achieve Double Y.E.S Target and 5% Absorption	NO
Black New Entrants	21.91%		

Broad Based BEE Status Level : A level 4 contributor to B-BBEE
 BEE Procurement Recognition : 100%
 Financial Year End : 28 February 2025

Date of issue	: 06 November 2025
Re-Issue Date	: N/A
Expiry date	: 05 November 2026
Period of Validity	: 12 Months



Joanna Govender
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 Technical Signatory



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(Annexure)

CERTIFICATE NO. B-BBEE:9134/06/11/2025/CGP

Consolidating Entities:

<u>COMPANY NAME:</u>	<u>REGISTRATION NUMBER:</u>	<u>VAT NUMBER</u>
Retecon Service (Pty) Ltd	: 1978/001939/07	: 4890107602
Puma Machine Tools (Pty) Ltd	: 2001/009672/07	: 4560194757

Date of issue : 06 November 2025
Re-Issue Date : N/A
Expiry date : 05 November 2026
Period of Validity : 12 Months



Joanna Govender

Technical Signatory



BVA 224