

GLP BBEE (PTY) LTD
 COMPANY REG: 2015/127148/07
 6 on 1st AVENUE, DUNVEGAN, EDENVALE, 1609
 P O BOX 220, BRUMA, 2026
 TEL: (011) 616 0721
 FAX: (011) 616 0736



Broad-Based Black Economic Empowerment Verification Certificate

RETECON (PTY) LTD

(See attached Annexure for Consolidated Subsidiaries Entities)

CERTIFICATE NO. 03/B-BBEE:15/12/2021/CGP/REV2

Registration No: 1970/010634/07 Head Office, Location: 100 PLANE ROAD
 SPARTAN
 KEMPTON PARK, 1619
 P O Box 1472
 Kempton Park 1620

VAT No: 4900105307

Verification Standard Applied: Codes of Good Practice on Black Economic Empowerment Gazetted 11 October 2013
 Issue of the rating standard applied: Section 9 of the B-BBEE Act 46 of 2013
 Scorecard applied: Generic Scorecard
 Size of the enterprise: Large Enterprise (>R50 million annual turnover)

ELEMENT	ELEMENT WEIGHTING	SCORE
OWNERSHIP	25.00	18.84
MANAGEMENT CONTROL	19.00	3.98
SKILLS DEVELOPMENT	20.00	13.73
ENTERPRISE & SUPPLIER DEVELOPMENT	42.00	39.30
SOCIO-ECONOMIC DEVELOPMENT	5.00	4.15
OVERALL SCORE	111.00	80.01

	Percentage		Yes/No
Black Ownership	15.37%	Modified Flow Through Applied	No
Black Female Ownership	10.17%	Exclusion Principle Used	No
Black Designated Group	10.38%	Discounting Principle Used	No
Black Youth	10.38%	Empowering Supplier	Yes
Black Disabled	0.00%	Participated in Y.E.S Initiative	No
Black Unemployed	0.00%	Achieve Y.E.S Target and 2.5% Absorption	No
Black People Living in Rural Areas	0.00%	Achieve 1.5 x Y.E.S Target and 5% Absorption	No
Black Military Veterans	0.00%	Achieve Double Y.E.S Target and 5% Absorption	No
Black New Entrant	15.37%		

Broad Based BEE Status Level : A level 4 contributor to B-BBEE
 BEE Procurement Recognition : 100.00%
 Financial Year End : 28 February 2021

Date of re-issue : 17 December 2021
 Expiry date : 14 December 2022
 Period of Validity : 12 Months



Joanna Pillay
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 Technical Signatory



BVA 224

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(Annexure)

CERTIFICATE NO. 03/B-BBEE:15/12/2021/CGP/REV2

Consolidating Entities:

<u>COMPANY NAME:</u>	<u>REGISTRATION NUMBER:</u>	<u>VAT NUMBER:</u>
Retecon Service (Pty) Ltd	: 1978/001939/07	: 4890107602
Puma Machine Tools (Pty) Ltd	: 2001/009672/07	: 4560194757

Date of re-issue : 17 December 2021
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